

5. After the all-staff PD training:

Option 5A:

Divide into groups, continue working through *Help for Billy* and the *Study Guide*. Each Group is led by one member of the Leadership Team.ccess.

6. While Step 5 is underway, the Leadership Team conducts class observations with the **Classroom180 Rubric** to help each classroom progress effectively.

7. Develop more leaders with:

- **Classroom180 Live**
 - **Classroom180 Virtual Bootcamp**
- and:
- Continue with the **Trauma-Informed Online Academy** for another year.
 - Add in the **Trauma-Informed Online Academy** if this option was not used yet to move your staff to the next level.

8. Continue using the **Classroom180 Rubric** to support and gauge each teacher's progress in their journey of creating a trauma-informed classroom .